

# Target Implementation Plan 2020-2023

# DISTRICT MISSION

Every Child, Every Day

In alignment with







#### AQuESTT Domain: Leadership

Goal #1: Lake Minatare Elementary believes in being constant stewards of the taxpayers' dollars while ensuring we meet the short and long-term goals and needs of all members of our school community.

Goal #2: Lake Minatare Elementary believes that up-to-date, well-maintained and functional facilities are important to overall educational quality.

Goal #3: Lake Minatare Elementary staff will work with the school district to ensure that we continue to look for and hire the most qualified candidates available to us.

Goal #4: Lake Minatare Elementary believes that safe and secure school environments require proactive and comprehensive strategies involving all members of our school community.



Sound Fiscal Management
 Updated Facilities
 Recruitment and Retention of Quality Staff

Safety and Security

## AQuESTT Domain: Success, Access, and Support



- Educational Opportunities and Access
  Transitions
- Positive Partnerships, Relationships, and Success

Goal #5: Lake Minatare Elementary believes that we need to continue to work towards increasing student achievement, developing and implementing the importance of interventions, and working together to help all students to grow academically, socially, and emotionally.

Goal #6: Lake Minatare Elementary believes that maintaining a positive school culture we must continue to meet the mental and behavioral needs of students by providing staff and students with opportunities to grow in the area of trauma informed practices and continue to work through the process of building a culture to maintain the importance of restorative practices.

Goal #7: Lake Minatare Elementary believes that student engagement through positive partnerships and relationships is fundamental to a successful school and district to take part in.

Goal #8: Lake Minatare Elementary believes that we need to ensure mutual support, alignment and common direction within and between all levels, grades and programs.

## AQuESTT Domain: Teaching, Learning and Serving

Goal #9: Lake Minatare Elementary believes that all students should have access to comprehensive instructional opportunities to be prepared for postsecondary education and career goals.

Goal #10: Lake Minatare Elementary believes that implementing, monitoring, and supporting all staff will create an environment that will support staff and increase effectiveness in the areas of professional development, current curriculum, interventions, and increase teaching strategies.

Goal #11: Lake Minatare Elementary staff will have the opportunity to build capacity to increase their effectiveness through intentional professional development.

Goal #12: Lake Minatare Elementary believes in the continued integration of technology in all grades.



Educator Effectiveness
 Student Achievement and Growth
 Postsecondary Career and
 Civic Readiness